

Theja Dharmaratne



What competences will you get through me?

- ★ Quality Management Systems Development. ISO 9001-QMS, ISO- 22000-FSMS, ISO 14000-EMS
- ★ Application of Productivity Improvement Techniques.
- ★ Application of Balanced Score card.
- ★ Performance Management.
- ★ Corporate Governance.
- ★ Developing Key Performance Indicators.
- ★ Creating a learning organization and knowledge workers.
- ★ Emotional intelligence.
- ★ Managerial and Business Ethics and Ethical Management practices.
- ★ Effective performance coaching for employee Development.
- ★ Succession planning.

What's my academic and professional background?

- ★ MBA specializing in HRM - Postgraduate Institute of Management (PIM) – University of Sri Jayewardenapura.
- ★ IRCA (International register of certificated Auditors) – UK certified ISO 22000 – 2005 FSMS, leader Auditor
- ★ Certificate of General Management awarded by AOTS Japan
- ★ Cleaner production consultant - NCP
- ★ Over 38 years' experience in the plantation industry with thorough knowledge and high competency in all aspects of Plantation, Human Resource and Quality Management. Served the industry with a proven track record continuously in many roles at operational and corporate level.

How would you assess my competences?

- ★ Spearheading and implementing Rainforest Alliance Sustainable Agriculture Programme in 13 Tea Estates of TTEL PLC and achieving certification (2011 & 2012)
- ★ Spearheading and implementing ISO 22000 FSM in 13 tea factories of TTEL (2006 – 2012) and achieving certification.
- ★ Spearheading and implementing UTZ Sustainability programme in one tea estate and achieving certification (2012).
- ★ Based on past track record, tasks, assignments, projects and other initiatives undertaken some of which are described above.
- ★ Evaluation of effectiveness and results of new assignments undertaken in each organization.

Who am I?

Self motivated, responsible, lead by example, Committed, Ambitious, Creative

How best would you contact me?

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How would you assess my credibility? (On-going assignments through the Ministry of Public Management Reforms)

What could be the working arrangement?

Mutually agreed contractual assignments based on actual needs of respective organizations.